

CALL FOR ONE POSTDOCTORAL FELLOWSHIP ABROAD (PDE/CNPq)

MCTI/CNPq Public Call No. 16/2025 - Collaborative Project

**Project: The Equality-Equity Dilemma on the Front Line: Street-Level
Bureaucrats in Comparative Perspective**

CNPq Process No. 446059/2025-0

Project Coordinator: Professor Gabriela Spanghero Lotta

Implementing Institution: FGV EAESP

1. PURPOSE

This call aims to select a researcher to be nominated for a Postdoctoral Fellowship Abroad (PDE/CNPq) under the project ***“The Equality-Equity Dilemma on the Front Line: Street-Level Bureaucrats in Comparative Perspective”***, approved under MCTI/CNPq Public Call No. 16/2025.

The project investigates how street-level bureaucrats in Brazil, Mexico and the Netherlands perceive and address dilemmas between equality and equity in public policy implementation, taking into account different institutional, social and cultural contexts. The research will examine the relationship between equity, equality and emotional dilemmas at the street level, using qualitative methods and experiments.

2. AVAILABLE FELLOWSHIP, DURATION AND AMOUNT

One candidate will be nominated for a Postdoctoral Fellowship Abroad (PDE/CNPq) for 6 to 12 consecutive months at Leiden University (the Netherlands), with the final duration determined by the work plan and subject to CNPq validation. The reference monthly stipend for a PDE fellowship in the Eurozone is €2,100.00, in accordance with CNPq's current Table of Fellowship Rates Abroad, accessed on 18 September 2026. In addition to the monthly stipend, the PDE/CNPq fellowship provides for a settling-in allowance, health insurance and a travel allowance, in accordance with [CNPq's current rules and rates](#). Implementation of the fellowship will be subject to validation by CNPq, signature of the Grant Agreement (Termo de Outorga) and compliance with the current rules for this fellowship category.

3. HOST INSTITUTION AND PARTNERSHIPS

For the purposes of implementing the PDE/CNPq fellowship, one primary host institution abroad and one primary supervisor abroad must be designated.

The approved project involves international cooperation with the following partner institutions:

- a) Leiden University, the Netherlands;
- b) El Colegio de México, Mexico.

4. CANDIDATE PROFILE

Researchers who meet the PDE/CNPq fellowship requirements are eligible to apply. These include:

- a) holding a doctoral degree at the time the fellowship is implemented;
- b) having an academic background aligned with the project's theme;
- c) having research experience or an interest in public policy, policy implementation, street-level bureaucracy, inequalities, equality, equity, emotional labor or related topics;
- d) devoting themselves full-time to the planned activities throughout the fellowship period;
- e) not holding the PDE/CNPq fellowship concurrently with another fellowship funded by the Brazilian National Treasury;
- f) being familiar with quantitative methods, preferably experimental research, and having an interest in qualitative methods;
- g) being a Brazilian national or, for foreign nationals, holding permanent residence status in Brazil, as required by CNPq;
- h) meeting all other CNPq requirements for implementation of the fellowship.

5. PLANNED ACTIVITIES

The fellow shall carry out activities related to the approved project, which may include:

- a) reviewing the literature on public policy implementation, street-level bureaucracy, equality, equity and inequalities;
- b) supporting comparisons between the cases of Brazil, Mexico and the Netherlands;
- c) participating in data collection, organization and analysis;
- d) participating in research meetings and academic activities with the partner institutions;
- e) contributing to the project's scientific publications, including co-authoring research articles with the project team, in accordance with substantive intellectual contributions and academic authorship criteria, as well as preparing reports, presentations and science communication materials;
- f) participating in workshops or activities included in the project's work plan.

The fellow must stay at Leiden University for the approved fellowship period, ranging from 6 to 12 months.

6. APPLICATION DOCUMENTS

Applicants must provide the following documents.

- a) a short curriculum vitae in English (up to 3 pages);
- b) two publications or publication samples in English.

7. SELECTION STAGES AND CRITERIA

The project coordinator will conduct the selection process, which will include a review of the documents submitted by applicants and, when necessary, an interview with shortlisted candidates.

Selection will take into account:

- a) the alignment of the candidate's background with the project's theme;
- b) experience in academic research related to the project;
- c) the candidate's potential contribution to the objectives of the international cooperation.

8. APPLICATION PROCEDURE

Applications must be emailed to eaip@fgv.br by **November 05**, with the subject line "Candidatura PDE/CNPq, Projeto Igualdade-Equidade".

9. SELECTION RESULTS

The project coordinator will review the applications received and nominate the selected candidate, in accordance with CNPq rules, the conditions approved for the project and the feasibility of implementing the fellowship.

Applicants will be notified of the selection results directly by email.

10. FINAL PROVISIONS

Selection through this call does not, in itself, guarantee the award of the fellowship. Implementation will be subject to validation by CNPq and full compliance with the applicable regulatory and documentation requirements.